

Behavioral Healthcare Provider (LCSW/CSAC) (Waimea)

This is an amazing opportunity for a Behavioral Healthcare Provider (LCSW/CSAC). Be the change you wish to see in the world!

Ho`ōla Lāhui Hawai`i is an FQHC, non-profit community health organization serving underserved adults and children throughout the county of Kaua'i. We are seeking a full-time behavioral healthcare provider (LCSW/CSAC) to serve our community at our Waimea medical clinic.

Working as a behavioral healthcare provider at our Kaua'i Community Health Center is a rewarding and fulfilling career choice - offering opportunities for personal and professional growth, while making a positive impact on the health of underserved communities.

Ho`ōla is known for our patient-centered approach to care, which emphasizes the importance of treating the whole person and addressing the social determinants of health. This approach enables providers to build strong, trusting relationships with our patients and provide comprehensive, personalized care.

Collaborative Team-Based Care:

HLH employs a collaborative team-based approach to care, with medical, dental and behavioral healthcare providers working alongside other healthcare professionals in a culture of communication and collaboration, enabling providers to work more efficiently and effectively to provide high-quality holistic care.

Opportunities for Professional Growth and Development:

HLH offers a range of opportunities for providers to expand their knowledge and skills, including continuing education, training programs, and leadership development. In addition, we offer opportunities to get involved in community outreach and advocacy initiatives, allowing you to make an even greater impact on the health of our community.

Competitive Compensation and Benefits:

HLH offers competitive compensation and benefits packages, including 100% employer-paid medical and dental insurance, retirement plan with employer contribution, substantial incentive plans, paid CE, fully reimbursed licenses, and generous paid time off.

At Ho`ōla, we believe that our employees are caretakers of the community - and as such - we believe it is our kuleana to take care of our caretakers!

Primary Duties

The staff provider is under the direct supervision of the Behavioral Health Dept Director. Our providers are participants in, and leaders of, the health care team which works to support the health and well-being of patients at Ho`ōla Lāhui Hawai`i.

Job Duties

- Provides direct treatment and counseling services to clients, assessing, planning and treating a wide variety of complex problems. This includes identifying immediate needs, determining eligibility for treatment and other services, and develops mutually agreeable treatment options and goals.
- Treatment to include counseling clients individually, in group sessions, and with their families to assist client in overcoming BH and/or substance related problems.

- Coordinates care with relevant Ho'ōla providers and community agencies in the ongoing assessment and treatment of patients with behavioral health and substance abuse problems.
- Advocates on behalf of Ho'ōla consumers to community resources, private and public agencies plus other relevant services.
- Serves as liaison for Ho'ōla in substance abuse coalitions and community groups.
- Responds to referrals from the outreach, nursing staff, providers, and HHM employees regarding social issues.
- Assists in the maintenance and recording of client files and statistics within a timely manner consistent with Ho'ōla policy.
- Acts as imbedded Primary Care Behavioral Health Provider, delivering services when patients come to PCP visits including screening and treating patients with both medical and mental health concerns.
- Identifies BH needs of the community and develops programming to meet those needs. Development of new programming to include implementation plan and funding relevant data collection.
- Work with professional staff on the continuous quality improvement process including administering and reporting on program outcome.
- Assists clients with completing, filing, and following up on applications or documents for health and social services.
- Assist in developing curriculum for identified treatment groups and facilitate/co-facilitate groups. To include facilitating chronic disease programming in groups and individual settings both during and after clinic hours.
- Provides immediate supervision to the Case Manager .

Skills, Knowledge, Education, Training and Experience

Cultural sensitivity to our many Hawai'i cultures is important in assisting the needs of our patients. Applicants should have an unrestricted Hawai'i professional license.

Required: Must be licensed to practice in the state of Hawaii. Must meet current CE requirements for licensure. Ability to work with multi-ethnic, multi-cultural and multi-lingual and low English proficiency patients. Participates or eligible to participate with the majority of health care plans accepted at HLH.

Preferred: Experience in community-based services and interest in traditional healing - specifically Native Hawaiian. CSAC certification is preferred but not required (we can assist you in training for your certification).

Ho'ōla Lāhui Hawai'i is an Equal Opportunity Employer. Employees of Ho'ōla Lāhui Hawai'i and applicants for employment shall be afforded equal opportunity in all aspects of employment without regard to race, color, age, religion, veteran's status, citizenship, national origin, ancestry, disability, sex, sexual orientation, arrest or court record, marital status, genetic information, gender identity or expressions, domestic or sexual violence victim status, or any other classification protected under state or federal law.